

Kate Stenberg, Ph.D.

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- ◆ A program manager with a proven track record of innovative and objective analyses and solutions to conservation issues. Develops responsive, results-oriented approaches to help clients meet goals, incorporate regulatory challenges into design solutions, and to find innovative approaches to growth management and critical areas conservation.
 - ◆ An organized, efficient and exceptionally productive project manager; consistently bringing projects in on-time and under-budget.
 - ◆ A nationally recognized expert with excellent communication skills, in demand as a national speaker and known for entertaining educational programs and popular newsletters and brochures.
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PROFESSIONAL ACCOMPLISHMENTS

Established Quailcroft Environmental Services, a consulting business serving both public and private clients. Marketing, project management, technical analysis, writing and presentations. Many repeat customers. “Thank you for a magnificent performance in every respect” – a recent client. (2001 – 2002).

Developed and implemented several innovative programs to conserve habitats and protect rural lands in King County (1990 – 2002).

- ◆ Wildlife Program: honored by Innovations in American Government Awards for unique solutions to habitat protection.
 - ◆ Increased participation by agencies and citizens over 1700% over 8 years (solely responsible for marketing).
 - ◆ Designed and implemented innovative habitat network adopted by County Council.
 - ◆ Technical skills in site development review, code development, habitat restoration and monitoring, expert witness, environmental impact analysis, policy analysis and development.
- ◆ Urban Reforestation and Habitat Restoration Grant fund: simultaneously managed 28 grants awarded to community groups and agencies.
- ◆ Wetlands Preservation Program: researched and wrote guide to non-regulatory protection tools using input from state-wide interjurisdictional committee.
- ◆ Public Benefit Rating System: developed criteria and evaluated properties to qualify landowners who protect habitat values for economic incentives.
- ◆ Transfer of Development Rights Program: increased efficiency and accessibility to help rural landowners and urban developers manage growth and realize economic values.
- ◆ Mentored employees to help them develop new skills and find new challenges.
- ◆ Media contact person for program-related issues – print, radio and TV.
- ◆ Technical skills in desktop publishing, HTML and web design, produced annual newsletter, brochures and outreach materials.

Provided biological consulting services including wetlands and wildlife assessments and NEPA compliance for public and private clients at Dames and Moore (1989 – 1990).

Independent consultant and research associate projects included original research, wildlife element of park master plan, and habitat analysis leading to flood management policy shifts in Tucson, AZ (1984 – 1989).

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RECENT POSITIONS:

Principal	Quailcroft Environmental Services	11/01 to Present
Senior Ecologist	WA Dept. of Transportation	1/03 to Present
Program Analyst	K.C. Transfer of Development Rights Program	10/01 to 12/02
Manager	King County Wildlife Program	1/92 to 10/01
Coordinator	King County Wetlands Preservation Program	5/90 to 1/92
Wildlife Planner	Dames & Moore	2/89 to 5/90
Independent Consultant		9/88 to 2/89
Research Associate	University of Arizona	9/84 to 12/88

(*Urban wildlife management research and local planning applications for habitat conservation.*)

AWARDS:

Innovations in American Government, 2000, Awarded by Kennedy School of Government
Earth Legacy Program Award, 2001, Awarded by King County Executive Office

EDUCATION & TRAINING:

Ph.D.	Urban Wildlife Science and Regional Planning	University of Arizona, Tucson
M.Admin.	Environmental Administration (Land Use Planning)	University of California, Riverside
B.A.	Biology – Environmental Studies	Whitman College, Walla Walla

- ♦ Identifying Hydric Soils
- ♦ USACE Regulatory I Training
- ♦ Leading High Performing Teams
- ♦ Frontline Leadership
- ♦ Managing People Through Change
- ♦ Urban Design: Language and Application
- ♦ Basic HTML
- ♦ Forage Fish
- ♦ Peer Mentoring
- ♦ Managing Conflict
- ♦ Making Effective Presentations
- ♦ Biological Assessment Preparation and Review
- ♦ Beginning and Intermediate Access

PROFESSIONAL AFFILIATIONS:

Chair	Urban Wildlife Working Group, The Wildlife Society	2003 - present
	Board member since 1995, Chair-Elect 2001-2003	
President	Board of Trustees, Wildlife Conservation Trust	2000 – present
	Board member since 1996 (<i>a non-profit research organization</i>)	
Science Advisor	Herons Forever	2001 - present
Commissioner	City of Issaquah Development Commission	1997 – present
	<i>appointed by Mayor</i>	
Council member	Wildlife Diversity Advisory Council	1997 - present
	WA Dept. of Fish & Wildlife	
Committee Member	Nature Reserves Committee, Seattle Audubon Society	1997 – present
	Martin Miller Fund, SAS, <i>grants for land conservation</i>	1998 to present
Chair, Planning Committee	Third International Symposium on Urban Wildlife	1994
Planning Committee Member	Fourth International Symposium on Urban Wildlife	1999
	Ninth National Urban Forestry Conference	1999
Co-Chair	Urban Wildlife Symposium	2000
	for Seventh Annual Wildlife Society Conference	

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SELECTED PUBLICATIONS:

- Stenberg, K. 2002. Transfer of Development Rights Program. Updated September 9, 2002 on Metropolitan – King County Department of Natural Resources and Parks Web site: <http://dnr.metrokc.gov/wlr/tdr>
A multiple page site that provides users with information about the program, definitions, application information, access to specific code provisions, and links to media reports about program activities.
- Stenberg, K. and V. Monsey. 2001. Introduction to Non-Lethal Beaver Management for Culverts and Other Surface Water Facilities. Posted October 15, 2001 on the Metropolitan – King County Department of Natural Resources and Parks Web site: <http://dnr.metrokc.gov/wlr/dss/beavers/beaverintro.htm>
A multiple page site that provides users with an overview of non-lethal management techniques and detailed construction notes and photos on a project installed in rural King County.
- Ferguson, H. L., K. Robinette, and K. Stenberg. 2001. Wildlife of Urban Habitats. *In* Johnson, D. H. and T. A. O’Neil, eds. Wildlife-Habitat Relationships in Oregon and Washington. OR State Univ. Press.
- Stenberg, K. 2001. Habitat Conservation in Seattle. *In* Decker, D. J., T. L. Brown, and W. F. Siemer (eds.). Human Dimensions of Wildlife Management in North America. The Wildlife Society. Washington, D.C.
- Stenberg, K. Various Dates. King County Wildlife Program Newsletter, annual issues 1992 to 2000.
- Stenberg, K. Numerous brochures published by the King County Wildlife Program, including such titles as:
Finding and Using Native Plants
Conserving Wildlife on Your Farm
Protecting Your Wetland
Making the Connection for Wildlife
“Living with ____ in King County” series includes Bats, Salmon, Bald Eagles, and Beavers
- Stenberg, K.J., K.O. Richter, D. McNamara, and L. Vicknair. 1997. A wildlife habitat network for community planning using GIS technology. *In* Miller and Roo, Eds. Urban Environmental Planning. Avebury Publishing, Aldershot, Hants, England
- Frost, J. R. and K. Stenberg. 1992. Designing Wetlands Preservation Programs for Local Governments: A guide to non-regulatory protection. Publication 92-18. WA Dept. of Ecology, Olympia, WA.
- Oracle State Park Master Plan, Wildlife Element, 1989, Arizona State Parks Department, Tucson, AZ.
- Stenberg, K. 1988. Urban macrostructure and wildlife distributions. Ph.D. Dissertation, University of Arizona, Tucson, AZ. 152pp.
- Stenberg, K., J. Wellington-Miller, C. Schaefer, B. Wiese, C. Gunderson, R. Itami. 1987. GIS modeling techniques for land use planning: A conservation oriented scenario for the Tortilita Mountain case study, Pima County, AZ. pp. 32-32 *in* Proceedings of the Conference on Spatial Data Systems for Management, Nov. 5-6, 1987. Arizona Remote Sensing Center, Computer Applications Group, SRNR, College of Agriculture, Univ. of AZ, Tucson, AZ.
- Stenberg, K. and W. Shaw, eds. 1986. Wildlife Conservation and New Residential Developments. Proceedings of a national symposium on urban wildlife, 20-22 January 1986, Univ. of AZ, Tucson, AZ.
- Shaw, W. W., J. M. Burns, K. Stenberg. 1986. Wildlife habitats in Tucson: A strategy for conservation. School of Renewable Natural Resources, University of Arizona, Tucson, AZ. 17pp. Map.
- Gardner, P. D., H. J. Cortner, K. F. Widaman, and K. Stenberg. 1985. Forest user attitudes toward alternative fire management policies. Environmental Management 9(4):303-312.
- Cortner, H. J., P. D. Gardner, J. G. Taylor, E. H. Carpenter, M. J. Zwolinski, T. C. Daniels, and K. Stenberg. 1984. Use of public opinion surveys in resource planning. The Environmental Professional 6:265-275.
- Stenberg, K. 1982. The knowledge and attitudes of forest users towards the effects of forest fires and fire management policies. Master’s Thesis, University of California, Riverside, CA.
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