

Greg A. Rhoads, CSP, CFPS, CHMM
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Education

Masters of Business Administration, Management, 1996
Nova Southeastern University, Ft. Lauderdale, FL

Bachelor of Science, Industrial Safety and Fire Protection, 1984
University of Maryland, College Park, MD

Professional Certifications

- Certified Safety Professional, Board of Certified Safety Professionals, #16285
- Certified Fire Protection Specialist, National Fire Protection Association, #1536
- Certified Hazardous Materials Manager, Masters Level, Institute for Hazardous Materials Management, # 09727

Professional Experience

Dec. 2000 Present Greg Rhoads & Associates, Inc., Jacksonville, FL
Principal and Owner

- Principal consultant and owner of Greg Rhoads & Associates, Inc., a full service health, safety and environmental consulting company specializing in fire protection and chemical safety solutions for the chemical and transportation industrial sectors.
- Develop comprehensive health, safety, environmental and security programs for chemical and transportation companies to ensure regulatory compliance, performance improvement and operational efficiency.
- Provide chemical manufacturing /transportation operations and facilities design; federal, state and local regulatory permitting and compliance assurance; procedural development, training and final facility operational delivery for wide variety of hazardous materials.
- Develop, audit and coach clients through process for third party certification of Health, Safety and Environmental Management Systems including ISO 14001, OHSAS 18001, ACC-RC14001 and RCMS. Worked with over 30 American Chemistry Council member and Partner companies for successful certification to RCMS and RC14001 (private client basis).
- Provide OSHA Process Safety Management (PSM) and EPA Risk Management Plan (RMP) services for chemical and energy sector facilities including program development, process hazard analysis facilitation, auditing and training.

Jan. 2001 Present American Chemistry Council, Washington, D.C.
Special Advisor (Part Time- As Assigned)

- Work with ACC member and Partner companies, as assigned, on specific Responsible Care implementation issues, to support and develop internal policy, programs and procedures for successful implementation and certification.
- Project lead author for ACC "How to Guide" resource and seminar for new members.

- Developed Responsible Care Implementation Workshop for Partners (2006) and delivered program over 25 times since 2006. This workshop has expanded to include members and Partners and has reached over 140 companies with more than 600 attendees.
- Provide support for Partner program through new Partner site visits to determine applicant suitability, development of position papers, implementation resources and sector specific guidance.

June 1989
Dec. 2000 CSX Transportation Inc., Jacksonville, FL
Director, Chemical Safety

- Manage chemical safety functions for 1 billion-dollar chemical market within a 5 billion-dollar organization.
- Developed and implemented the American Chemistry Council Responsible Care® program at CSX Transportation. Identify gaps in existing EH&S programs and develop cost effective action plans to achieve continuous performance improvements.
- Investigate chemical incidents to determine root cause. Aggressively worked with chemical shippers to prevent releases and to insure proper preparation of chemical shipments. This resulted in reducing chemical releases by 71% over 4 year period.
- Responsible for chemical risk reduction project including use of risk routing software, routing tools, container selection and personnel deployment to reduce liability exposure.

Senior Manager-Hazardous Materials

- Manage daily direction of six field managers and contractor resources for safe and efficient response and remediation of rail centric chemical emergencies. Coordinate company resources, chemical representatives and outside contractors with local, state and federal emergency and environmental officials for incident resolution.
- On-scene technical assistance during hazardous materials emergencies. Develop strategies to safely and efficiently mitigate environmental releases, minimizing expenses and service disruption while ensuring community and responder safety.

March 1985-
June 1989 Hazardous Materials Response Supervisor, Virginia Department of Emergency
Services, Richmond, VA

- Directed state level hazardous materials response including deployment of 7 Hazardous Materials Officers and 6 regional response teams. These resources provided response assistance to localities throughout the Commonwealth.
- Directed operations for over 1200 responses including 8 federally declared disaster operations. Senior state coordinating officer on 5 federal response team activations.
- Active technical resource to multi-agency Task Force which developed state legislation creating state-wide hazardous materials response system. This legislation included funding mechanism, program development and training delivery for state and local mutual aid response teams.

References, additional project description and other professional training, certifications and activity available.

Supplementary Information Greg A. Rhoads

Professional Certifications

Certified Safety Professional, Comprehensive Practice, Board of Certified Safety Professionals, #16285

Certified Fire Protection Specialist, National Fire Protection Association, #1536

Certified Hazardous Materials Manager, Masters Level, Institute for Hazardous Materials Management, # 09727

ISO 14001:2004, Lead Auditor, #297-706, RAB-QSA

OHSAS 1800:20071, Lead Auditor #81-204, RAB-QSA

OSHA General Industry Outreach Trainer for 10 and 30-hour classes- Georgia Institute of Technology (GA Tech).

Greg Rhoads & Associates, Inc. Clients

Since the organization of GR&A in 2001 we have worked with a diverse group of clients from chemical manufacturing, transportation and logistics supply, governmental organizations and industrial clients. Each client has offered unique challenges for environmental, health, safety and security program development and compliance.

A listing of our client projects is available upon request.

Training

Developed and delivered ACC Responsible Care Certification/Implementation Workshop (2006-Present). Delivered program to member and Partner company representatives (> 600 students) during 26 course offerings.

Internal Auditor Training- RC14001 and RCMS; ISO-14001 (8 and 16 hour)

Emergency Response to Railroad Incidents (4, 8 and 16 hour versions.)

Kansas City Southern Railway- TransCAER® Team Core Instructor (2010-Present)

Hazardous Materials Emergency Responder- Level I, Level II and Level III program curriculum development and delivery of program to over 3000 emergency responders.

Publications

Primary Author, Society of the Plastics Industry (SPI) "A Guide to the Handling of Plastic Pellets during Transportation Incidents", 1997

Emergency Responders Guide To Railroad Incidents, Red Hat Publishing, 2007

Excellent written and oral presentation skills for communicating complex topics. Comfortable interacting with all levels of management, customers and general public.

International Project Experience

Chemical Manufacturer- developed standard container loading and handling procedures from three plants located in the US and France. Worked with off shore EH&S specialists to develop final client operational procedures.

Environmental Assessment Project- Estonian Railroad. Worked with investor consortium group to develop comprehensive environmental assessment of the state owned Estonian Railroad prior to investment and foreign operation.

Friends of the Americas Professional Exchange Program- Hazardous Materials Program development. Spend three weeks in Santa Catarina, Brazil working with local and state fire and law enforcement agencies on the development of hazardous materials response procedures, responder training and risk assessments. Served as host for Brazilian fire officials during US visit to fire departments and the National Fire Academy.

Task Forces and Committees

Chairman, CMA (ACC) Responsible Care Partners Group (1997-2000)
Represent 61 CMA Partner companies' interests to CMA general membership.

Responsible Care Committee, Chemical Manufacturers Association (ACC) (1998-2000)
First Partner company representative appointed to Committee.

Florida TransCAER Committee (three years as chairman)
National TransCAER Committee (Past member)

Other

Member, American Association of Safety Engineers
Member, National Fire Protection Association
Member, National Safety Council
Member, Sigma Beta Delta National Business Honor Society
Member, National Eagle Scout Association

Yvorra Leadership Development Foundation, Member Board of Directors (YLD is a non-profit organization which provides scholarships to emergency responders to further professional leadership within the fire, rescue and law enforcement community.)

25-Year Service Award, Life Member, Avis Fire Company, Avis PA

TRANSFLO Terminal Services, Inc. Pillar Award, June 2000 for Elizabeth Terminal Fire Protection Design

TRANSFLO Terminal Services, Inc., Public Safety and Environmental- Outstanding Service Award, 2013

Silver Medal of Valor (Civilian Rescue), Prince Georges County (Md) Fire Department

Governor's Outstanding Service Award, Commonwealth of Virginia

Leadership member of several community and faith based organizations in Jacksonville, FL