

Summary Municipal leader with more than 20 years of progressively responsible experience in dynamic, challenging environments at all levels of government as well as the private sector.

Experience

City Manager City of Vancouver, WA 2007- present

- Other positions held: Assistant City Manager May 2010-November 2011 and Economic Development Director 2007- May 2010
- Led Horizons, Vancouver's approach to prioritizing and realigning City Services based on the City's strategic plan and community input to operate within the City's existing means, on the priorities of government based budget process to prioritize and realign City services address past and forecasted budget deficits using innovative approach to community engagement and priority assessment.
- Oversee support services, including Risk and Property, Media Services, IT and Human Resources, as well as provide leadership on the City's diversity efforts.
- Oversee all economic development efforts, including negotiation of public/private partnerships representing almost 1.5 billion in future development and redevelopment across the City.

Chief Operating Officer MacKay & Sposito, Inc. 2006-2007

- Oversaw all operations for regional multi-disciplinary consulting firm, including Human Resources, IT, finance and marketing and business development.
- Led restructuring of corporate governance during challenging economic times, including corporate leadership transition planning and strategic workforce reductions.
- Instituted and refined financial management policies and systems, multi-disciplinary team based project management, enhanced performance management systems.

City Manager City of Battle Ground, WA 1997-2006

- Other positions held: Planning Director, Deputy City Manager
- Led the City through extraordinary period of growth during which the City tripled in size.
- Successfully recruited and managed new leadership team, including the new police chief.

- Successfully negotiated three generations of labor contracts and multiple intergovernmental agreements for public safety, utility and transportation services.
- Completed legacy capital improvements, included new city hall, police station, parks and transportation improvements.
- Negotiated multiple interlocal agreements, including fire service, sewer treatment and service of regional water rights.
- Negotiated multiple public-private development partnerships addressing economic growth and public facility development.
- Led 50-year community visioning, comprehensive planning development code reforms.

Planning Director

City of Washougal, WA 1996-1997

- Led redevelopment, comprehensive planning, building and annexation programs.
- Led largest annexation in City's history.
- Completed sub-area plan for newly annexed areas, including the first planned-action project under GMA.

Planner

Clark County, WA 1993-1996

- Key planner for commercial and industrial development team; case manager for much of the Fisher's Landing area of Vancouver.
- Crafted key procedures to expedite and enhance permitting reliability.

Other Experience

1991-1993

- Planner, City of Lake Oswego, OR 1992-1993
- Congressman Peter DeFazio, Oregon's 4th Congressional District, Eugene, OR 1992
- US Senate Finance Committee, Minority Office, Washington, D.C., 1991

Education and Training

- Bachelor of Arts – Planning, Public Policy & Management, University of Oregon
- Masters of Public Administration, Lewis & Clark College
- Cascade Executive Certificate Program, Evans School of Public Affairs, University of Washington
- Rocky Mountain Executive Program, University of Denver, Colorado